

HEALTH AND SAFETY POLICY STATEMENT



Ekspan Limited are committed to meeting all Occupational Health and Safety legislation, guidelines relevant to the company and any other requirements on the business to prevent injury and ill health.

Providing safe and healthy working conditions, sufficient resources, and equipment to prevent work-related injury and ill-health and ensure that the company can operate to the documented management system across all business functions and is appropriate to context of the company, the nature and scale of the company's occupational health and safety risks and opportunities. The management system will provide a framework for the setting and reviewing of occupational health and safety objectives.

Ensuring that all employees are made aware and understand this policy statement and their individual Occupational Health and Safety obligations. To this end employees must be fully committed to health and safety to protect themselves, other employees and others who may be affected by their activities.

Communicating, consulting, and encouraging participation with all workers, worker's representatives, or any other interested parties in the scope of company activities.

Conducting and documenting risk assessments for all appropriate activities; using the hierarchy of controls methodology to eliminate hazards and reduce occupational health and safety risks wherever reasonably practicable and implementing effective control measures.

Ensuring that all personnel are trained to the appropriate standards for any duties they are required to perform, and eventualities that may arise as detailed on the company risk assessments.

Communicating the promotion of the health and safety of employees is paramount and contributes to the success of the business.

Ensuring that the company will take all reasonable measures to protect the health and safety of employees and all others who may be affected by our activities.

Our Health and Safety Policy is monitored and reviewed to ensure that it meets the companies' legislative requirements, health and safety objectives and targets and remains relevant and effective to the changing needs of our business and customers.

Our Occupational Health and Safety Management System underpins the company strategy for sustainability and growth and demonstrates our commitment to:

- Provide a framework for risk management.
- Establish, manage, and review strategic objectives for the company.
- Manage and control our activities for Health and Safety.
- Drive continual improvement of Occupational Health and Safety throughout all areas of the company and its management system.

Signed: 

Max Angerer
Managing Director

Date: 26/01/2026